

SCHEDULE 1 – MISSION STATEMENT

The following mission statement applies to both the Company and DNA Digest (the “Associated Charity”).

1. VALUES

(ethical concepts constant over time)

- 1.1. **People first:** We work to make a difference for patients and want to maximise the value of data for patients benefit
- 1.2. **Open Science:** We support the Open Science movement and work where we can to
 - (a) Data accessible: make genomic data more accessible
 - (b) Results Citable: make genomics data and results easily citable
 - (c) Research reproducible: and enable more reproducible results from genomics research
- 1.3. **Integrity and transparency:** We value integrity of ideals and actions and transparency in communicating our mission and goals.
- 1.4. **Respect right to privacy:** We respect the individual right to privacy and advocate full adherence to patient consent and data privacy laws at all times.
- 1.5. **Responsible data custodianship:** We encourage responsible custodianship of genomic data.
- 1.6. **Open Source:** The Company endorses the release of software as Open Source for the research community and will strive to do this whenever practically and technically possible.
- 1.7. **Triple Bottom Line (3Ps):** The Company shall consider the impact of its decisions not only on shareholders, but also on its employees, customers, suppliers, community, and the environment; This approach reflects the value of a benefit corporation by considering people, planet and profit (the 3 Ps).

2. MISSION

- 2.1. **The mission of the Company** is to enable and incentivise, through the development of software tools, efficient access and sharing of genomic data for the benefit of patients.
- 2.2. **The mission of the Associated Charity** is to promote, through community engagement, research and public communication, the efficient access and sharing of genomic data for the benefit of patients.

3. ACTIVITIES

- 3.1. **The Company** will develop software technology and build software tools that enable, facilitate and incentivise responsible data access, sharing and collaboration.
- 3.2. **The Associated Charity** will engage our stakeholder community through:
 - (a) Public engagement – through public collaborative events revolving around the issues of genomic data sharing
 - (b) Communication - promoting our vision and values through newsletters and publications
 - (c) Research – investigating the extent of genomic data sharing, the barriers for implementation of good practices and the impact of interventions

4. VISION
(the future)

- 4.1. **The Company:** “Our software will deliver great user experiences making data accessible and (re)usable will promote best practices and good data custodianship leading to increased levels of collaboration and data sharing among our users.”
- 4.2. **The Associated Charity:** “Diagnostics of genetic diseases will become faster and genomics research results will become more accurate and reproducible when available data is used to its maximum impact”